



Abby Henríquez Tejera

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Experience

- **Contentful GmbH**

Senior Engineering Manager

January 2021 - February 2023

- Managed several multi-functional teams
 - * Core internal team as well as hybrid internal/off-shore teams
- Line-management & coaching of engineers in the teams and staff engineers; including performance evaluations & promotion, growth, career planning and more
- Coordination of key business internal projects
- Coached fellow Engineering Managers
- Hiring responsibilities
- Negotiation and point of contact for external vendors
- Close collaboration with Product & other internal stakeholders
 - * Finance, Data & Analytics, Customer Support, HR
- Lead internal learning initiatives in the company

- *Freelancing (& sabbatical)*

September 2019 — January 2021

- Collaborated in different projects (technical education; some tech/organizational consulting)
- Started different side studies (Social Sciences degree, coaching, language learning)

- **Coya AG**

VP Engineering

January 2017— August 2019

- Managed a department of up to 25 Engineers, including back-end & front-end devs., SREs, data-engineers and QAs
- Line-management & coaching of people in the teams (both IC and Engineering Managers at different stages)
- Tech-roadmap & architecture responsibilities (and in general responsible for anything IT/Eng.)
- Budgeting & hiring responsibilities
- Reporting directly to CEO & founders; represented Engineering for executive meetings, Strategy & Company roadmap sessions
- Worked on deck for current & potential investors and participated in due diligences
- Close collaboration with Product & other internal stakeholders
- Supported Internal Audit, Data Protection & other internal and external functions
- Organized internal development efforts & courses (inside the team & for the rest of the company)
- Supported agile processes & communication
- Introduced KPIs & helped other teams with their KPIs & OKRs
- With the team, built a full-stack digital insurance platform; based on a micro-services, event-driven architecture including event-driven finance pipelines

- **Wimdu GmbH**

Engineering Manager

July 2015— December 2016

- Managed and coached 3 teams of developers (up to 20 devs); worked on the Technical roadmap; managed internal projects and generally supported the CTO.
- (*Initially as Senior Developer*) Worked on migrating a big system to a micro-services architecture while at the same time developing new features.

- **GrapheneDB**

Software Developer

Sep. 2014— March 2015

- Developed distributed systems and backend software in Scala with Akka, Ruby and front-end web applications in Javascript.

- **Freelancing**

Software Developer

2010— 2015

- Helped multiple teams develop applications in different industries; consulting services for multiple customers including banks, medical supply companies and government agencies.

- **AENTOS**

Software Developer

Nov. 2012— October 2014

- Developed & supported teams developing software applications for a multitude of clients, mostly backend web services and other web applications.

- **Nexium, Customer Solutions**

Software Developer

July 2009— Dec. 2009

- Developed sales analysis software for multinational corporations dealing with big amounts of data mostly using C, Javascript and Ruby.

- **Servicio de Digitalización Documental**

Co-founder & Software Developer

2007— March 2009

- Co-founded and developed software applications both for internal use and for external clients. Clients included local government, research facilities, museums, and city councils.

- **Fundación Emprende Canarias**

Software Developer

2006

- Developed tools used in media monitoring and political marketing, including web spiders, automatic article categorization and statistics analysis software.

- **Library of the University of Las Palmas**

Software Developer

2004— 2005

- Maintained and created the library's websites and digitization and library automation tools. Supported the digitalization team with ad-hoc software

Core Technical Skills

Extensive experience with Ruby, Scala, Javascript, C, Common Lisp, and Java. Working experience with Haskell, Python, Elm, Typescript and other languages.

Experience with web & cloud-based applications and technologies, and with web & cloud application development

Containers, CI/CD pipelines, ETLs

UNIX/Linux administration skills. DB administration and querying experience with relational databases (PostgreSQL, MySQL...) and NoSQL databases, including graph databases (MongoDB, Neo4j). Experience with containerization solutions (Docker) and configuration management systems (Puppet, Chef)

Languages

Spanish (native)

German (basic)

English (fluent)

Portuguese (basic)